



Customizable, best in class benefits that work for you and your family!

MEDICAL PLANS

PREMERA 1500 HSA

Physician Office Visit: 20% after deductible
Deductible: \$1,500 per member, \$3,000 per family
Out-of- Pocket Maximum: \$4,000 per member,
\$8,000 per family

PREMERA 1000 PPO

Physician Office Visit: \$30 Copay
Deductible: \$1,000 per member, \$2,000 per family
Out-of- Pocket Maximum: \$5,000 per member,
\$10,000 per family

PREMERA 500 PPO

Physician Office Visit: \$25 Copay
Deductible: \$500 per member, \$1,000 per family
Out-of- Pocket Maximum: \$4,000 per member,
\$8,000 per family

DENTAL PLANS

AMERITAS LOW & HIGH

Deductible: \$0; Maximum Annual Benefit: \$750
Deductible: \$0; Maximum Annual Benefit \$1,500
Preventative Services Covered in Full

VISION PLANS

AMERITAS LOW & HIGH

Exam Copay \$20; Hardware Allowance \$100 every 24 months
Exam Copay \$10; Hardware Allowance \$150 every 12 months

SUPPORTING YOU NOW & INTO THE FUTURE!

Employer Paid Life Insurance & AD&D

\$50,000 Group Life Policy
\$50,000 Group AD&D Policy

Generous Paid Time Off Package

1st & 2nd Year of Service: 120 hours/15 days
3rd & 4th Year of Service: 144 hours/18 days
5th- 9th Year of Service: 168 Hours/21 days
10+ Years of Service: 208 hours/26 days

401(k) Plan with Employee Matching

Employer match of 50% on the first
6% of employee investment

Employee Assistance Plan

Employer paid program includes: counseling,
legal support, and resources,
financial information and resources,
health care navigation and
medical benefits assistance

Education and growth opportunities

Training support with opportunities for
continued personal and professional growth

10 Paid Holidays

**Please note that the information in this flier is subject to change at the discretion of NCS at anytime. This is not an offer of employment, nor does it guarantee that an offer will be forthcoming.